MKT_GENERAL_ALL 2016000186587

To: Makedonski Telekom AD - Skopje Kej 13 Noemvri No. 6, 1000 Skopje

To the attention of Ms. Simona Jandrevska Chairperson of the Shareholders' Assembly of Makedonski Telekom AD

Cc:

- Mr. Pance Kralev, President of the Board of Directors
- Ms. Slavica Serafimovska, Secretariat of the Board of Directors

Subject: Resignation from the position of Independent Non-Executive member of the Board of Directors of Makedonski Telekom AD

Dear Ms. Jandrevska,

I hereby submit my resignation from the position of Independent Non-Executive member of the Board of Directors of Makedonski Telekom AD (MKT), effective as of 1 April 2016.

The original copy of this resignation letter with notary verification will be submitted to the Secretariat of the Board of Directors.

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Yours sincerely,

Frank Pölcz

Independent Non-Executive member of the Board of Directors Makedonski Telekom AD

МАКЕДОНСКИ ТЕЛЕКС®И Акционерско друштво за електронски комуникации-Скопје Примено: 1 8. 02. 2016

Орг.Един. Број: Прилог: Вредност: 03 402 73/